FATHERS' UPLIFT'S
MALE ENGAGEMENT
INSTITUTE (MEI)

Internship
BLACK FATHERHOOD, PATERNAL CHILD HEALTH AND MENTAL HEALTH

Training Model:
The training program at Fathers' Uplift's Male Engagement Institute (MEI) believes that the successful preparation of mental health professionals that can engage black men and their families depends on the on-going development of professional competencies practical hands-on experience. Interns in our program bring many strengths, add to and expand their skill-sets and clinical knowledge base, and learn ways to respond to the evolving mental health needs of men, youth, and families. Our training model includes a focus on profession-specific skills that are developed through the provision of direct experience, and participation in targeted training activities, with an emphasis on learning theory, reflection, and enhancing self-awareness.

Therapeutic Lens:
MEI utilizes a variety of therapeutic approaches to training its students, namely Narrative Therapy, Cognitive-Behavioral Therapy, and the Adolescent Community Reinforcement Approach (A-CRA). Clinical Social Work and Psychology interns will work thoroughly with several behavioral interventions that replace environmental contingencies that have supported unhealthy coping mechanisms such as alcohol or drug use with pro-social activities and behaviors that support recovery.

Unique Aspects of the placement:
A training and orientation program is planned for our social work and psychology students during the first month of the semester of their internship (Fall, Spring, and Summer). The training consists of a variety of presentations, experiential workshops, and other activities that help interns prepare for their roles and responsibilities at Fathers' Uplift (FUL). In addition to the intensive training activities, informal social events are planned so that interns can build group cohesiveness and meet FUL staff members.

1. Training Hours. FUL understands that each students' hours may vary based on their school. We will work with each field placement department to ensure that the student meets the school.
2. Stipend. There is no stipend provided. Upon completion of the internship, Fathers’ Uplift gifts each student with an award for their contribution.

Diversity: The MEI is strongly committed to addressing the needs of a diverse student population, and our training programs strive to highlight the critical difference in the training experience.

Application Process
The MEI is open to students attending Community College, a master's program, or a doctorate program in Human Services, Social Work, or Psychology. Applications will be accepted on a rolling basis, as MEI is open to fostering the growth of students entering the human service and mental health field.

A complete application must include the following two components:
- Resume: Please include your current placement and work history.
- Essay question: Create a Word document (can be single-spaced) and answer the following question in 1 page or less:

  Why are you interested in participating in the MEI Internship at Fathers’ Uplift?

**The two components above should be submitted**

*Via email to:*
info@fathersuplift.org

OR

*Via mail to:*
Fathers’ UpLift, INC.
% Male Engagement Institute
12 Southern Avenue
Boston, MA 02124

**Next Steps:**
1. Application materials (Resume and Essay question) submitted for review
2. Information/interview meeting with FUL staff before field placement starts.

**For More Information:** If you have any questions about our internship program or the application process, please contact us.
Position Description

Position: Clinical Social Work/ Psychology Intern
Degree Programs: MSW, PsyD
Reports to: Licensed Independent Clinical Social Worker
Revised Date: July 1, 2020

Responsibility Summary: Clinical Social Work interns will complete thorough psychosocial assessments and provide treatment to 10-12 families in individual/family therapy. Interns may also co-facilitate psychoeducational, therapy, and support groups.

Primary Responsibilities:

- Conduct clinical assessments to determine appropriate treatment options.
- Provide individual and family therapy to sexually abused children by integrating treatment models and techniques.
- Co-facilitate psychoeducational, therapy, or support groups.
- Provide advocacy support and visit clients within the community when necessary and approved by the Supervisor.
- Participate in a multidisciplinary team.
- Provide case management services to clients.
- Actively participate in individual and group supervision and consultation groups.
- Participate in local networking and training opportunities.
- Assist with administrative duties.
- Learn about the needs of men/fathers, youth, and families impacted by trauma and violence.
- Perform other duties as assigned, including but not limited to, the following:
  - Build and execute content calendars for all social media channels
  - Write 2-4 blog posts a month while utilizing clinical writing and best-practices (pillar pieces and surrounding content)
  - Construct email campaigns/chains for both clients and our supporting audience.
  - Contribute to other supporter-facing content that contributes to FUL’s brand.

Discretion: The clinical social work intern has a low-level range of choice and independent decision-making.

Supervisory Responsibilities:
None

Relationships:
The clinical social work intern works closely with a licensed independent clinical social worker, clinical team, fathers, and staff who are part of the multidisciplinary team.

Qualifications:
- Ability to work sensitively with diverse populations.
- Strong communication skills, both verbal and written. Must be computer literate (working knowledge of word processing, PowerPoint, Excel).
- Self-motivated, excellent organizational and interpersonal skills, detail-oriented, ability to multitask, and prioritize.
- Ability to ensure the confidentiality of fathers, youth, and families. Enthusiasm for working with fathers, youth, and families.

Two to six social work students applying for therapy practicum positions are accepted each year. The FUL Male Engagement Institute seeks to work with students who are committed to working with fathers, youth, and families who have experienced trauma or are interested in developing an expertise in the area of Black Fatherhood, Paternal Child Health and Mental Health. Flexible, motivated students who enjoy a challenging environment have found this practicum to be a good fit for them and rewarding.
HUMAN SERVICE INTERN JOB DESCRIPTION

Position Description

Position: Human Services Intern
Degree Programs: Bachelors or Associates in Human Services, Social Work or Education
Reports to: Licensed Certified Social Worker or Master in Social Work & Director of Therapeutic Coaching
Revised Date: July 1, 2020

Responsibility Summary: Human Service Interns will complete case management support to 10-12 families in individual and family settings. Interns may also co-facilitate psychoeducational, and support groups focused on community resources with an Uplifting Coach.

Responsibility Summary: The position's primary importance is to support the father, youth, and families with overcoming obstacles that could interfere with their mental and emotional growth through the provision of resources within the agency and linkages to identified community resources.

Primary Responsibilities:
- Seek out opportunities to reach out to fathers, youth, and families enrolled in the agency.
- Work with Uplifting Coaches to identify resource needs and accommodate fathers, youth, and families to scheduled appointments within the community.
- Participate in one on one meetings with fathers, youth, and families.
- Maintain relationships and provide support services to fathers, youth, and families after achieving their desired goals.
- Coordinate with clinical team members and Uplifting Coach to develop a tailored resource plan to support fathers, youth, and families throughout their duration at the agency and after.
- Facilitate and seek out opportunities for additional resources.
- Work with fathers, youth, and families to track their progress, mainly related to needed resources.
- Research and identify local resources and refer clients to local agencies as required.
- Maintain and update the caseloads of assigned fathers, youth, and families.
- Plan and facilitate Advisory Parent Committee meetings (for the parents served at the agency), including distributing agendas and taking minutes.
- Perform other duties as assigned, including but not limited to, the following:
  o Build and execute content calendars for all social media channels.
  o Write 2-4 blog posts a month while utilizing clinical writing and best-practices (pillar pieces and surrounding content)
  o Construct email campaigns/chains for both clients and our supporting audience.
  o Contribute to other supporter-facing content that contributes to the FUL’s brand.
Relationships:
The human service intern works closely with a licensed independent clinical social worker, coaching team, fathers, and staff who are part of the multidisciplinary team.

Qualifications:

- Ability to work sensitively with diverse populations.
- Completed or working toward a college degree, preferably in a related field (e.g., Education, Human Services, Social Work).
- Strong communication skills, both verbal and written. Must be computer literate (working knowledge of word processing, PowerPoint, Excel).
- Self-motivated, excellent organizational and interpersonal skills, detail-oriented, ability to multitask, and prioritize.
- Ability to ensure the confidentiality of fathers, youth, and families. Enthusiasm for working with fathers, youth, and families.

Two to six human service interns applying to practicum positions are accepted each year. The MEI seeks to work with students committed to working with fathers, youth, and families who have experienced trauma and are interested in developing expertise in Paternal Child Health and Mental Health. Flexible, motivated students who enjoy a challenging environment have found this practicum to be a good fit for them and rewarding.